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061163
6 NOV 1963

MEMORANDUM FOR: General Carter

SUBJECT : Senior Executive Pay Scale

1. While there is no question as to the Director's authority to establish salaries above the GS-18 rate for specific positions comprising an Agency Senior Executive Pay Scale, the proposal was cleared with our Congressional Subcommittees and with the Bureau of the Budget when it was set up in 1956. We have not kept the Subcommittees advised of the numerous changes which have taken place since 1956, and I do not feel it is necessary to do so now. We have, on the other hand, advised the Bureau of the Budget of all changes as they occurred.

2. The adjustments effected by your memorandum of 4 November 1963 establishing the current Senior Executive Pay Scale eliminated three positions 25X1A9a
[Assistant to the DCI for Coordination and Intelligence Community Guidance (vacant), Special Assistant to the DCI [REDACTED], and Chief, DODS [REDACTED]], 25X1A9a
established two new ones [Deputy to the Director for NIPE (Bross) and Chairman, USIB Watch Committee [REDACTED]], and transferred two positions between categories
[Chairman, Board of National Estimates (Kent) from Category III to Category I and AD/SI (Chamberlain) from Category II to Category III]. The present pay scale comprises sixteen positions at Headquarters and four overseas, the latter being all vacant. This total of twenty is one less than our last advice to the Bureau of the Budget.

3. It is now a question of whether it is necessary at this time to advise the Bureau of the Budget of these changes. In my opinion, we should not do so. In the first place, all incumbents of the Senior Executive Pay Scale, regardless of category, have been compensated since 14 October 1962 at the GS-18 rate of \$20,000 per year. The pay scale was originally established to pay salaries in excess of the GS-18 rate, and our present internal changes should be of no concern to the Bureau as no special salaries or changes in salaries are involved. Furthermore, our system of grading the pay scale positions into three categories has been developed for our own administrative convenience and the Bureau has heretofore only been advised regarding the number of positions at each of three salary levels. The present additions, deletions and transfers of positions at the same salary level could only be described by categories which would be meaningless to the Bureau.

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4. If and when the Executive Pay Bill currently being considered by the Congress is enacted into law, it will then be necessary for the Director to establish new rates of compensation for the three categories, presumably equating our Category I with the new Assistant Secretary rate (Level IV of the Bill as now proposed). At that time, it would be appropriate for us to advise the Bureau of the Budget of the number of incumbents at each salary level and their new rates of pay.

5. The Acting Comptroller and Director of Personnel are in agreement with the foregoing and, unless you instruct me to the contrary, we will not advise the Bureau of the present changes.

Signed

L. K. White
Deputy Director
(Support)

cc: Acting Comptroller
Director of Personnel

*11/12/63 - Per DD/S memo forwarded back to DD/S for
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